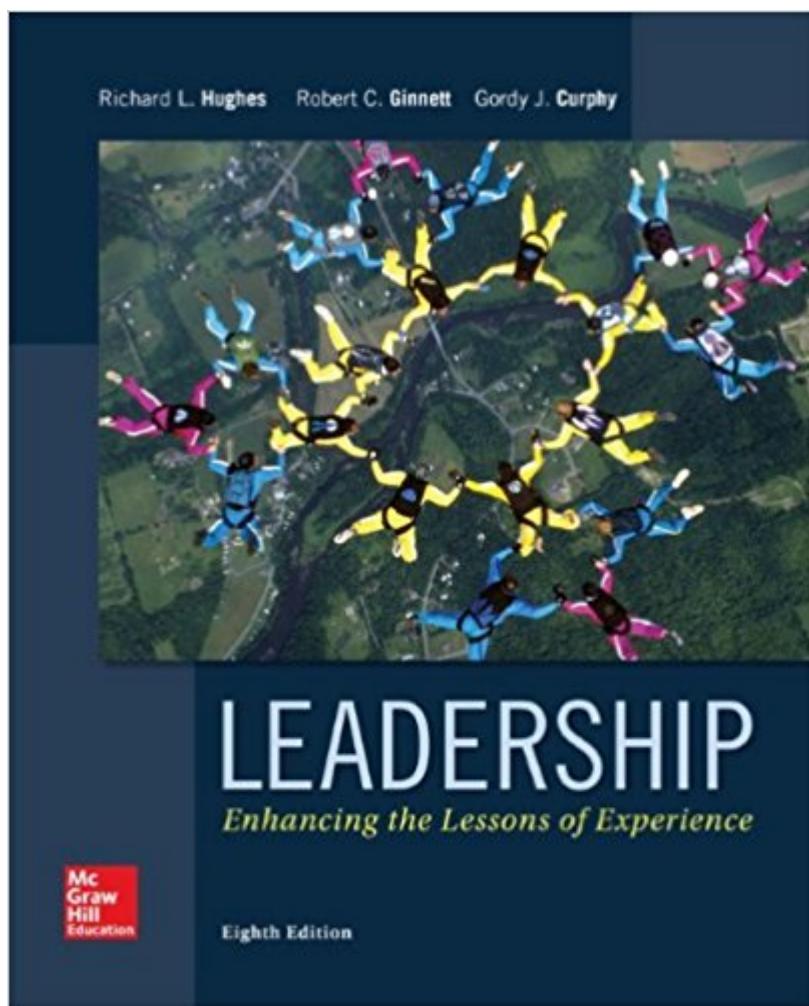


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# Leadership: Enhancing The Lessons Of Experience



## **Synopsis**

NOTE: Access Code is NOT INCLUDEDLeadership: Enhancing the Lessons of Experience, 8e consists of 16 chapters, four of which cover specific leadership skills and qualities covered in each of the book's four sections. Hughes, Ginnett, and Curphy draw upon three different types of literature - empirical studies; interesting anecdotes, stories and findings; and leadership skills - to create a text that is personally relevant, interesting, and scholarly. The authors' unique quest for a careful balancing act of leadership materials helps students apply theory and research to their real - life experiences. The Eighth Edition has been thoroughly updated in virtually every chapter.

## **Book Information**

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## **Customer Reviews**

Partner with Impact, a leadership consulting organization. He also worked for many years at the Center for Creative Leadership, where he conducted research on high-performance teams and organizations and also taught in the Leadership at the Peak course. He has worked with hundreds of organizations including General Motors, Novartis, FMC, Prudential, Masterfoods, GlaxoSmithKlein, Daimler Benz, NASA, the Central Intelligence Agency, United Airlines, and Delta Airlines. He also served earlier in his career as a tenured professor at the U.S. Air Force Academy and as its director of leadership and counseling. He also served in numerous line and staff positions in the Air Force, including leadership of an 875-man combat force during the Vietnam War. Robert is an organizational psychologist whose education includes master of business administration, Master of Arts, and master of philosophy degrees, and a PhD from Yale University.Senior Enterprise

Associate at the Center for Creative Leadership, an international organization devoted to behavioral science research and leadership education. He works primarily with senior executives in the areas of strategic leadership and organizational culture change. He joined the Center in 1995 after having served for the previous decade as Head of the Department of Behavioral Sciences and Leadership at the U.S. Air Force Academy. He is a clinical psychologist, and a graduate of the U.S. Air Force Academy. He has an M.A. from the University of Texas and a Ph.D. from the University of Wyoming. President of C3, a human resource consulting firm that helps public and private sector clients achieve better results through people. Gordy has over 25 years of leadership and technical expertise in job analysis and competency modeling; hourly staffing systems; multirater feedback systems; performance management design and implementation; leadership development design, delivery, and evaluation; survey construction, administration, and analysis; assessment center methodology; executive coaching, training, and team building; succession planning; team and organizational effectiveness; and strategic and business planning. Prior to forming his own consulting firm, Gordy spent 10 years as a Vice President of Institutional Leadership at The Blandin Foundation and as a Vice President and General Manager at Personnel Decisions International. He is an industrial/organizational psychologist and a graduate of the U.S. Air Force Academy. He has an MA from the University of St. Mary's and a PhD in industrial/organizational psychology from the University of Minnesota.

I can't rate the book pictured since my Seller send me the international version claiming it is the same text. Well, sort of... Since I needed this text for a college course, I didn't have the time to "Get to the Mat" with the seller. Most of the material is there (As far as I know, I'll know after my first exam) just mixed up and a couple of chapters missing. I used 's "Look Inside" option to see if there was a context page available for viewing. Greatfully there was, so, I was able to disect the book to see if it had the material I needed. Most of it seems to be there just in a different order and a couple listed chapeters missing from the international version. Material is great! Just wish I had the book pictured and the ISBN I provided, would make my college course a little easier and less stressful. Did I happen to mention the material is very informative and I'm learning a great deal...:-)

my book was pretty banged up when I received it/ falling apart a little. Im happy that they did not try to fault me for it and everything went ok. I was nervous about that. But I would order from them again based on the experience, pricing.

I'm giving it a 5 only because of the book content. However, my school assigned this book as a part of a PhD program. Too basic at that level of a program.

Great foundation to leadership book. Includes many case studies and example of good and bad leadership. I would recommend this for anyone trying to get familiar with leadership strategies and insights. Most of the time leadership takes practice and hard work. This book serves as a good guide to learn what habits one can form and how to see the big picture in the overall objective of being a good leader - to being a great leader.

I got the international student addiction which no one else in my class had so I had a hard time with not having some of the information needed for class

Having worked with right-brained people for so much of my life, I've been discouraged by the number of times my questions have been answered with "I don't know why, you just have to deal with the situation LIKE THIS." I did it their way, it worked, but I was frustrated because I did not have the explanation as to WHY it needed to work like that. This book led me to a leadership breakthrough. I'm more able to understand the advantages and consequences of my actions, and also explain approaches and WHY that's the approach to the people who report to me. Regardless of whether my employer recognizes me for my leadership, most importantly, I am a happier, more confident leader, and that is worth a whole lot.

This book is required reading for the Leadership course in my MBA program, but I am embarrassed to be seen with this book in my hands. The text is about 200 pages longer than it needs to be, and doesn't introduce anything really new or insightful to any adult who has ever held a job (certainly not useful for the MBA students). To top it off, the text is BORING!! I instantly questioned the credibility of this textbook when I first noticed all too many grammatical blunders, and then saw that it uses WIKIPEDIA as a SOURCE! Unless something has changed recently, any research I submitted with traces of Wiki on it would be thrown out...but it's OK for a textbook publisher to use it?

It was perfect in terms of condition.(P.S. If you need this for the AIB MBA, it works as of July 2016) As for content... it has lots of valid points but you need to draw on personal experience, work experience, and who you are, how you think and feel, to be able to use it properly.

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